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FOR IMMEDIATE RELEASE

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Community Teamwork Appoints Carl Howell as next Chief Executive Officer

Lowell, MA – June 4, 2024 – Community Teamwork has announced that Carl Howell will serve as the new Chief Executive Officer of Community Teamwork, effective November 1st, the date current CEO, Karen Frederick, retires. With an extensive background in community development and a passion for creating positive change, Carl brings a wealth of experience and expertise to this position.

Having served in leadership roles within Community Teamwork, most recently as Chief Program Officer, as well as various other non-profit organizations, Carl has demonstrated a commitment to empowering individuals and families to overcome barriers and achieve their full potential. His strategic vision and dedication to social justice align perfectly with the mission and values of our agency.

“As we embark on this new chapter, we are confident that under Carl’s guidance, Community Teamwork will continue to be a catalyst for meaningful change in our community. Together, we will work tirelessly to address the root causes of poverty, promote equity and inclusion, and build a brighter future for all,” said Sheila Och, Community Teamwork Board President.

Carl Howell joined Community Teamwork in 2010 as the Director of Residential Services. In that role, he developed and managed Family Shelters, HomeBASE and Domestic Violence Residential programs. In 2017, Carl transitioned into the role of Division Director of Housing and Homeless Services where he continued to oversee shelter and residential programming and also led CTI’s Subsidized Housing administration, and expanded its Youth Services programming. These services have become recognized by our funders for their innovation, success, and effectiveness. In January 2021, Carl was promoted to Chief Program Officer, providing leadership to, and management of all 36 CTI programs and services.

Carl has a Master’s Degree in Clinical Mental Health Counseling and over 20 years’ experience working in Human Services, working with homeless and housing insecure populations,

adolescents in need of behavioral health supports, along with individuals with developmental disorders. He holds certificates from the Institute for Non-Profit Management from Boston University, LEADS - a civic and business leadership program in partnership with Harvard Business School, and The Lowell Plan's Public Matters Civic Engagement Program. He is currently on a path to earn a certificate from LeadBoston, a DEIB Leadership program, this coming winter. Carl serves on the Boards of 9 Foundations, Abundant Housing Massachusetts, Saint Joseph's College of Maine, Common Ground Development Corporations and Merrimack Valley Housing Partnership.

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About Community Teamwork

Established in 1965, Community Teamwork is a non-profit Community Action Agency (CAA) serving more than 55,000 individuals and families in the City of Lowell and the seven surrounding towns of Billerica, Chelmsford, Dracut, Dunstable, Tewksbury, Tyngsboro, and Westford. Community Teamwork also serves as a Community Development Corporation and as the Regional Housing Agency for the Merrimack Valley and the rest of the Northeastern Massachusetts, including 74 cities and towns inclusive of the North Shore and Cape Ann. Community Teamwork is a catalyst for social change. We strengthen communities and reduce poverty by delivering vital services and collaborating with key stakeholders to create housing, education and economic opportunities. Our vision is a community whose institutions, systems, and people support everyone's opportunity to thrive. www.commteam.org